

DR. INDRADEV SHUKLA, IPS (Ret.), DGP (Ex.) Goa, (1995)

Arunachal Pradesh, Goa, Mizoram and all Union Territories Cadre. (AGMUT)

34 Years of Law-and-Order Enforcement.

M.Sc. (Physics), LLB, LLM, Doctorate in Law.

HON'BLE MEMBER POLICE COMPLAINT AUTHORITY , GOA STATE .(July 2022continue till July 2025)

PROFESSIONAL EXPERIENCE

36 Years

MEMBER, POLICE COMPLAINT AUTHORITY, GOA STATE. (JULY-2022)

- This is present job in the State of Goa under Govt of Goa. It's a Quasi-judicial Authority , looks after the serious misconducts of police officials. Authority has it's three members including High Court Judge (Retd) as a chairperson . Authority has quorum of three members and decision based upon majority. Decision of the authority has to be implemented by the competent Authority. Authority is following CPC, and all criminal Acs in deciding cases . Aggrieved police men from order of the Authority can approach to H .C under its appeal.
- Thus after getting superannuated from the Head of the State Police Force, Govt has appointed undersigned as a member of the Authority. Initial period is defined for three years.
- Undersigned being an IPS officer (UPSC), secured academic qualification M.Sc., LLB, LLM, Ph.D. while in serving at various sensitive positions in Police .
- As far as my perks and facilities are concerned, the same are maintained. Govt has also maintained last pay drawn as DGP, which is around 3 Lakhs. It has nothing to do with Pension.
- I have published 5 papers on criminology.

A. DIRECTOR GENERAL OF POLICE, STATE OF GOA (2021-2022)

B . DELHI POLICE.

(5 Years +)

Designation:

Special Commissioner of Police / Additional Director General of Police.(ADG)

Position held

1. Special Commissioner of Police /ADGP, Protective Security Division (VIPs & VVIPs), Delhi-----

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(December 2020 – October 2021)

2. Joint CP, Protective Security Devison --- (November 2017 to December 2020)

- Overall responsibility for physical protection of critical / high-risk dignitaries/individuals and for providing static as well as mobile security covers to Protected Persons.
- Supervise security arrangements at Rashtrapati Bhavan and for his Excellency, President of India , ,VP, PM, HM, CJI, Embassies etc.

Key Responsibilities

1. **Security of critical protect-ees:** Ensuring physical safety of VIPs (1,000 approx.) and VVIPs of India (President, Vice president, Prime Minister, Union Ministers, Judges, Protected Person) in Delhi. Understanding threat perceptions, defining threat levels, formulating protection strategies, manpower deployment, briefing-debriefings, monitoring security status and getting verifiable intelligence.
2. **Foreign Govt. Heads, State officials and Consul Visits, esp. for National events:** Preparing strategies for their safe visit, designing strict access control mechanism, and deploying police forces to combat eventualities; consultation and coordination with stakeholders for assessing security threats and arranging security for International VVIPs during critical national events e.g., Republic Day, Independence Day at Raj Path, Lal Qila respectively
3. **Airport Security:** Supervise security of airports, including continuous monitoring of threat perception, deployment of man power integrated with digital technologies, instructions for keeping watch over miscreants to avoid incidents, SOPs for daily checking of entire airports and tarmacs, planning advance security liaisoning, facilitate liaisoning meetings at the time of VVIPs visits, implementing anti-drone measures for surveillance, organizing immigration counters for smooth arrival/departure of passengers.
4. **Manpower planning:** Preparing manpower requirement (20,000 approx.) and deploying them at various security points.
5. **Budget planning and allocation:** Preparing judicious demands to get required budgets (Rs. 1500 Cr) for the force for salary, infrastructure, procurement of security gazettes, access control system, training, medical, welfare, contingency and continuous monitoring of expenditure as per govt and auditor's guidelines, Issuing NOC for security clearances.
6. **Public Relations:** Single point of contact to interact with all govt. agencies like Ministry of external affairs, Ministry of home etc. incl. report publication supervising visits from experts and resource personnel
7. **Welfare and Grievances:** Handling employee queries, grievances, concerns, issue resolution, emergency situations of police personnel
8. **Training:** Defining the scope, identifying the stakeholders, conducting training and awareness sessions on strategies, policies and action plans
9. **Supervision over Foreigners related matters. (FRO):** Understanding the violations, legal procedures, international obligations with India, consulate access and local agents, UN protocols, visa extension cases etc.
10. **Appointed as Chairman COVID-19:** Implementation of COVID-19 protocols for Delhi Police, preparation of SOPs for identification, transportation, admission of infected police personnel in hospitals, health monitoring of police personnel, organizing immunity boosting programs like yoga for the entire security

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2 Years 7 Months

Designation: Joint Director/ IGP , NCRB

Position held

1. Jt. Director CCTNS(crime criminal tracking network systems), NCRB Delhi

(Mar'15-Oct'17)

- Overall responsibility to empower Indian Police with Technology, maintain repository of information on crime and criminals, to assist investigators across the country in linking crimes to perpetrators.

Key Responsibilities

- 1. Launching CCTNs:** Creating a comprehensive and integrated system for enhancing the efficiency and effectiveness of police functioning by adopting e-Governance and creation of a nationwide networking infrastructure for IT enabled- state-of-the-art tracking system around 'Investigation of crime and detection of criminals'. Under the CCTNs Project, **approx. 14,000 Police Stations** throughout the country have been **automated besides 6000 higher offices in police hierarchy**.
- 2. Managing Criminal Data Centre:** Maintain criminal database through dedicated digital networks, artificial intelligence, mathematical analysis and projections and share with state/UTs on regular basis.
- 3. Reporting and Publication of Crime Data:** Publication of National Crime Statics (Crime in India, Accidental Deaths, Suicide, Prison statics, etc.) for strategic planning and predictive policing.
- 4. Advisor for capability building:** Assists states in capacity building in the area of IT, CCTNS, Finger Prints, Network Security and Digital Forensic through its training centres.
- 5. Budget Planning:** Preparing budget for the unit (approx. 400cr) to update software and machinery.
- 6. Public Relations:** planning coordination meetings with all state Police, Govt. agencies, organizing meetings and follow-ups, understanding and addressing challenges.
- 7. Intern program towards Research and Analysis :** Started intern program first time in 2016 for law and science students on various relevant topics in NCRB.
- 8. Quarterly Publication of articles :** It was started during my tenure and going on . It has become one of the reputed publications.

NCRB was conferred with "Silver Award" during Digital India Award 2016 under open Data Championship

category by GOI for uploading Crime statistics since 1953 on Govt. portal.

D. ARUNACHAL PRADESH POLICE

1 Year

Designation: Inspector General of Police

Position held

1. IG Law and order, Arunachal Pradesh

Feb'15)

(Mar'14-

2. Chief Managing Director Housing Corporation, Arunachal Pradesh

(Mar'14-Feb'15)

Key Responsibilities

1. Administration of Law and order, training, recruitment, police investigation, budgets and planning, Police Modernization; handle insurgency and terrorism from neighbouring countries; handle public grievances
2. SOP for police housing construction: gathering requirements, planning budgets, discussion with PWD and Housing teams and completion within time.

{Extra academic activities: Delivered lectures in Law collage, Eta Nagar after duties }

E. PUDUCHERRY POLICE

3 Years 3 Months

Designation: Deputy Inspector General of Police

Positions held

1. **Inspector General of Prison, Pondicherry**

(Dec'10-Feb'14)

2. **IG/ DIG (Law and Order, CID ,HQ), Puducherry, Mahe (Kerala), Karaikal, Kakinada**

(Dec'10-Feb'14)

Key Responsibilities

1. Law and order, administration, Budgets and Planning, Infrastructures developments, recruitment, training, HR managements, disciplinary authorities, traffic, CID, welfare, coordination & PR matters.
2. Supervising Prisons , focused on discipline , reformation and rehabilitation of inmates .
3. **Initiated Research /Ph.D. from Pondicherry (Central) University. " Rehabilitation of Prisoners , Critical analysis with Puducherry Prisons".**
[\[https://www.ebcwebstore.com/product/rehabilitation-of-prisoners-a-critical-analysis\]](https://www.ebcwebstore.com/product/rehabilitation-of-prisoners-a-critical-analysis)

F. DELHI POLICE

2 Years

4 Months

Designation: DIG/Deputy Commissioner of Police

Positions held

1. **DIG, Anti-Corruption and Vigilance, Govt. of Delhi**

(Apr'09-

2. **DCP, Anti-Corruption and Vigilance, Govt. of Delhi**

(Apr'08-May'09)

Key Responsibilities

1. Undertake enquiries/ investigations into complaints/information on corruption by public servant in State Government departments and State Public Sector Undertakings; registration of cases under law; prosecution of convict; coordination with courts and stakeholders

3. Chairman, Recruitment Board for Delhi Police

(Dec'06-Mar'08)

Key Responsibilities

1. Human resource management: SOPs formulation, recruitment of constable and Sub Inspectors, budget and planning strategies for hiring police personnel for Delhi Police.

F. MIZORAM POLICE

2

Years 5 Months **Designation: Superintendent of Police**

Positions held

1. **SP (Intelligence), Airport Aizawl, Mizoram**
(Jun'04-Nov'06)

Key Responsibilities

1. Administration, Budget, Planning, Recruitment, Training of constable and Sub-Inspectors, Budget and Planning strategies .
2. Lengpui Airport (Aizawl) security supervision.
3. **Commandant, Central Training Institute ,Aizawl ,Sesawng, Mizoram.**

G. GOA POLICE

15 Years Designation: Superintendent of Police

Positions held

1. District SP, South Goa
(Dec'00-May'04)
2. SP, Crime, Investigations, Anti-Corruption and Special Branch
(Feb'99-Nov'00)
3. District SP, North Goa
(Dec'97-Jan'99)
4. SP, Training and Security (May'97-
Nov'97)

Remained Principal of Police Collage and made number of improvements in courses as well as welfare aspects such as capacity building in computerization, outdoors ,indoors, mechanise canteen , practice in practical laws etc.

Designation :Deputy Superintendent of Police

Positions held

1. Dy.SP /SDPO, Panaji
(Mar'95-Apr'97)
2. Dy.SP /SDPO, Mapusa (Jan'94-
Feb'95)
3. Dy.SP, Security Head Quarters, Panaji
(Aug'93-Dec'93)
4. Dy.SP /SDPO, Mapusa (Jun'90-
Jul'93)
5. Dy.SP Probationer, Goa Police
(Jun'89-May'90)

Key Responsibilities

1. **Successfully managed law and order** in the district, helped control drug menace and rave parties, supervise police department, handle PR, public grievances, crime investigation; crowd control during fairs and religious festivals. Following are some of the major cases handled during my tenure in Goa: a. Thapper DuPont; Nylon 6-6 projects.
 - b. Ciba-Geigy (now Syngenta and Sesa Goa)
 - c. Konkani – Marathi language agitation: All Goa
 - d. Major Agitation of farmers in Pernem taluka and co-ordination meeting with Sindhu -Durg District SP at Patradevi (Goa) near Mopa.
 - e. Konkani railway agitation - All Goa.
 - f. Major labor unrest in mining and industrial sectors - Bicholim, Ponda.
 - g. Fishermen strike in sea against Catamaran tourist ship.
 - h. NGOs frequent intervention and creating law and order against various so-called environmental issues. Most litigant lot in Goa and inducing right mind people also. Outside funding influences here, needs care and legally sound
 - i. Induction of CISF at Goa Airport
 - j. Khaitan /Jindal (Meta strips Company)- Verna
 - k. Major road blockages and lawlessness by coastal villages against 5-Star hotels.
2. **FRO Goa Police & liaisoning** with IB, Customs, AAI, Hoteliers, TTAG, Goa Tourism and consulates etc. – as Goa is a popular tourist place for foreigners, ensured management of 50 lakhs tourist (20 lakhs Foreigners) by way of facilitating arrival, departures and peaceful stay.
 - a. Sensitively handled the Goa Airport Agitation.
 - b. Dealt with serious crime investigation and immigration for foreigner related matters.
3. **Ensuring the police force is properly trained, efficient and monitored** by constant supervision so that the crimes can be prevented , investigated and chargsheeted.
4. **Managing administration of police station:** Recruitment, Promotion, Training of policemen; Tour district and inspect police stations/outpost; Supervise district official work; Communicate reports and requirements to Police Headquarters.
5. **Supervision of assigned police station:** handle PR, public grievances, control and investigation of crime, manage administrative work of the police station; Prepare case report; Regulation and control of traffic, collection of special intelligence and handling of political and communal conflicts of violent nature; maintain updated records of criminal in the district.

H. NASIK - MAHARASTRA POLICE ACADEMY

1year

Designation: Dy.SP, Probationer, Nasik Police Academy (Jun'88-May'89)

EDUCATION

Year	Examination	Institution
2019	Doctorate in Law (Ph.D.)	Puducherry University
2011	LLM	Faculty of Law, Delhi University
2008	LLB	Goa University
1987	MA (Hindi)	Allahabad University

1985	M.Sc (Physics)	Allahabad University
1983	B.Sc. (Physics, Maths, Defence Studies)	Allahabad University
1980	Intermediate	S.B.Inter College, Azamgarh UP
1978	High School	S.B.Inter College, Azamgarh UP

REWARDS AND APPRECIATION

1. Pr. Secretary-cum-Director (Vig.) vide D.O. No.1/21/97/DOV/7274 Dated 07.10.2008 had appreciated the efforts made by him in getting sting operations conducted. By this successful sting operation SHO along with other Police Officials of P.S. Sarita Vihar were arrested.
2. In the law & order meeting held on 3.3.2008 vide No.13338-4371/C&T/AC- VI) PHQ dated 5.3.2008 Worthy CP, Delhi has appreciated Raising Day function arrangement made by him at NPL
3. Worthy Commissioner of Police, Delhi had appreciated the Republic Day arrangements vide No.49685067/C&T/(AC-VI)/PHQ dated 28.01.2008
4. Worthy Commissioner of Police, Delhi in the Law & Order meeting for the excellent arrangements in connection with the Delhi Police week in his Monday morning meeting held on 19.02.2007 v/o No.11541-640/C&T (AC-VII)/PHQ dated 20.02.2007.
5. Letter of Appreciation received from Sh. L. Hrangnawn, IPS, Commandant General, Mizoram Home Guards vide No. A37011/1/95-HQ(HG) dated 31st January, 2006
6. Letter of Appreciation received from Sh. Seva Dass, IPS, Director General of Police, Panaji, Goa vide No. PS/DG/149/04 dated 18.05.2004
7. Hon'ble Chief Minister of Goa Sh. F. Sandinha vide letter Dated 26.5.2000 had appreciated the passing out parade organized under his supervision.
8. Letter of Appreciation received from Sh. Gurcharan S. Sandhu, IPS, Director General of Police, Panaji, Goa vide No. E-III/ REWARD/3662/2000 dated 31.06.2000.
9. Letter of appreciation received from Sh. Vijay Gokhale, Foreign Secretary to Govt. of India vide D.O. No. 3895/FS/2018 dated 13.03.2018 for hard work and efforts put in to make a success the founding Summit of International Solar Alliance on 11.03.2018.
10. Letter of appreciation received from Sh. Virender Singh, IPS, Special Commissioner of Police, Security vide D.O. No. 149/P. Sec. /Spl. CP/Sec. dated 02.04.2018 on behalf of President of France for remarkable deployment of security forces from 09.03.2018 to 12.03.2018.
11. Letter of appreciation received from Mr. Alexandre Ziegler; Ambassador of France vide D.O. No. N2018-1255463 Dated 12.04.2018 for making best security arrangements during visit of President of France to India.
12. Letter of appreciation received from Sh. Amulya Patnaik, Commissioner of Police, Delhi vide D.O. No. 4360/CR-VI/PHQ dated 04.04.2018 for excellent supervision of International Solar Alliance Summit – 2018.
13. Letter of appreciation received from Sh. Amulya Patnaik, Commissioner of Police, Delhi vide D.O. No.2432/P.Section/C.P., Delhi dated 03.10.2018 for personal involvement,

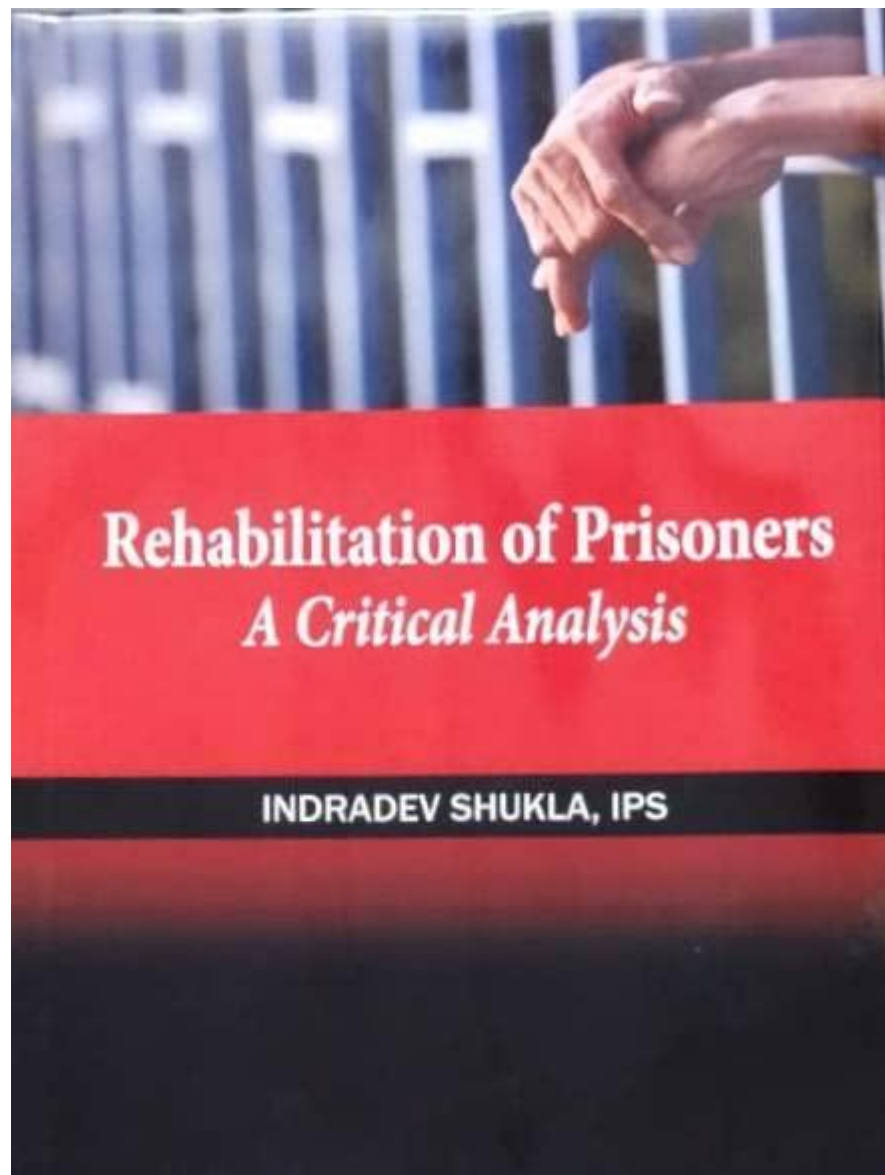
commitment and professionalism for the smooth conduct of Independence Day Arrangement-2018.

14. Letter of appreciation received from Sh. Amulya Patnaik, Commissioner of Police, Delhi vide D.O. No.9080/CR-VI/PHQ, dated 14.06.2019 for making best security arrangement during the Swearing-in Ceremony of Hon'ble Prime Minister of India.
15. Certificate of appreciation from Embassy of United States for making best security arrangements during visit of President of United States of America in India.

TRAININGS

TRAINING	SUBJECTS
National Institute of Criminology and Forensic Science, Ministry of Home Affairs, Delhi.	Delay in disposal of Criminal cases.
National Institute of Criminology and Forensic Science, Ministry of Home Affairs, Delhi.	Drug Abuse among Youth & Children.
Sardar V.Patel National Police Academy , Ministry of Home affairs , Hyderabad.	Indian Police Service officer's induction courses.
Asian School of Cyber Laws Pune, MH	Diploma in Information Technology Law.
XXVIII Symposium of Heads of Police Training Institutions, Panaji, Goa	Police Training and way forward
Sardar V.Patel ,National Police Academy, Hyderabad	Science and Technology on Police Work.
National Crime Records Bureau, Home Ministry, Govt of India, Delhi	Training of Trainers on CCIS (Crime Criminal Integrated System)
National Institute of Criminology and Forensic Science, Ministry of Home Affairs, Delhi.	Drug problem; Criminological & Forensic science aspects
National Institute of Criminology and Forensic Science, Ministry of Home Affairs, Delhi.	Detection of Counterfeit Currency & Travel Documents.
National Institute of Man Management and Advancement, Delhi.	Implementation of Right to Information Act 2005 and its procedures
National Institute of Criminology and Forensic Science, Ministry of Home Affairs, Delhi.	Prevention and Control of Drug Abuse
National Institute of Criminology and Forensic Science, Ministry of Home Affairs, Delhi.	Criminology & Criminal Justice System.
Sardar V.Patel National Police Academy, Hyderabad .	Mid Carrier Training Program, (Vertical Interaction Courses)
Cambridge University, London, England.	Mid Carrier Training Program, (Vertical Interaction Courses)
United Nations Program, Delhi	Terror Funding and measures.
United Nations Program organized at Greater Noida Expo Mart by Environment Ministry, Govt. of India.	United Nations Program on Climate Change with respect to Desertification.
International Solar Alliance, U N Headquarter, Delhi.	International Solar alliance countries about solar energy. 69 Head of States had participated along with UN.
All India conference of State Police Complaint Authorities Director General	April 2024 (Retired H C Judges ,

Book : Published based upon Research , Doctorate in Law ,awarded from Puducherry University in Feb. 2020



Published Papers :

1. A Comparative Study along with practical approach towards its implementation: Section 106 (1) & (2) of BNS 2023 with 304 A IPC . www.ijaresm.com , 12 March 2024 .
2. Sexual Assaults : An analysis of NIRBHAYA case effect ,Vol 2.Issue 4, October -December 2017, ISSN :2456-608X , IJLR&S Journal .

3. Social Integration and Prisoners Rehabilitation: An Analysis . JRE&D ,Vol 5,9 May 2017, ISSN 2319-18999.
4. Critical Analysis on rehabilitation of Prisoners (with special reference to forced labour /hard labour of the prisoners.) ---11.07.2017, IJLR&S, NO.48489,Sr. no.1224., July - September 2017.